

Welsh Farmhouse Limited

ENVIRONMENTAL SUSTAINABILITY POLICY

AIMS

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and to our work.

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally.

SCOPE

This policy and associated procedures apply to all directors, staff and contractors working for the company.

POLICY

Welsh Farmhouse respects its relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

Welsh Farmhouse commits to the following principles and practices:

- Monitoring and managing our environmental impact and working to maintain our low adverse impacts and continue to reduce any remaining impacts where possible.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy by, amongst other things, installing solar panels and reusing rain water.
- Taking steps to ensure the future sustainability of our business by planting over 200 trees on our organic farm, thereby ensuring local availability of produce as our business continues to grow.
- Maximising the recycling of resources by constantly striving to reuse any materials sourced.

- Disposing of waste appropriately, including operating a zero food waste policy for all apple and pear pith which is fed to livestock.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Minimising pollution by taking steps to limit carbon emissions resulting from vehicle and air travel by, amongst other things, operating established delivery routes and sourcing all produce and materials locally.
- Where possible, encouraging suppliers to meet high standards of environmental performance, for example, using cardboard only from FSC or PEFC certified suppliers.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.
- Reviewing this policy annually and performance as part of that review.

Responsibility and Review

This Environmental Sustainability Policy is the responsibility of the Management of Welsh Farmhouse Limited. This policy was last updated in October 2023.